

OCR NOTICE OF NONDISCRIMINATION

DES MOINES DENTAL GROUP complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age or sex.

DES MOINES DENTAL GROUP does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

DES MOINES DENTAL GROUP provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats)

Provide free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact **DES MOINES DENTAL GROUP**.

If you believe that **DES MOINES DENTAL GROUP** has failed to provide these services to discriminate in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

DES MOINES DENTAL GROUP
8515 Douglas Avenue, Suite 21
Des Moines, IA 50322-2924
Office: (515) 278-2361
Fax: (515) 276-9233
Email: JeffBrandt@dmdentalgroup.com

You can file a grievance in person, by fax or by email. If you need help filing a grievance, the staff at **DES MOINES DENTAL GROUP** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll Free: 1-800-868-1019, or 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>